

RESPONSIBLE LAND USE POLICY (APPLICABLE IN BRAZIL)

The Carmelo Fior Companies, aware of their social and environmental responsibilities, hereby publicly disclose this Responsible Land Use Policy, reaffirming their commitment to legality, transparency, and respect for local communities.

This policy is founded on the following principles:

Land Use Rights

The Carmelo Fior Companies are committed to refraining from using land traditionally occupied by Indigenous Peoples or legally recognized local communities without their free, prior, and informed consent (FPIC), and under no circumstances through coercive means. We fully respect the property rights and the right to self-determination of these populations, conducting our operations in strict compliance with applicable legal frameworks and guided by transparent, constructive dialogue.

The Carmelo Fior Companies require that all land tenure and usage rights associated with their operations be duly formalized. Accordingly, the presentation and maintenance of valid legal documentation evidencing ownership or authorized use is mandatory. Such documentation may include, as applicable, registered property titles, notarized deeds, certified lease agreements, official certificates issued by competent authorities, or judicial decisions. Failure to comply with these requirements makes any operation on the respective land area unfeasible and prevents the establishment of contractual relationships with third parties who cannot legally demonstrate legitimate rights to the land.

Land Protection and Sustainability

The Carmelo Fior Companies ensure that all land use is conducted in strict compliance with applicable environmental legislation. Our operations are carried out responsibly, promoting the conservation of natural resources, the rational use of land, and the preservation of the environment. We also value and support the sustainable development of local communities and expect our suppliers to uphold the same social and environmental principles.

Stakeholder Engagement and Socio-environmental Development

The Carmelo Fior Companies maintain an open and accessible communication channel (www.carmelofior.com.br/ouvidoria) for receiving concerns, grievances, and other submissions related to land use. This mechanism ensures active listening, thorough investigation of reports, and the promotion of initiatives that foster socio-environmental development in the regions where we operate.

Prohibited Practices

The Carmelo Fior Companies do not engage in any activity on illegally deforested land, territories traditionally occupied by Indigenous Peoples, permanent preservation areas, conservation units, or any other land where occupation or use is prohibited by law or conducted without the express consent of legitimate rights holders. We expressly repudiate all forms of unlawful appropriation, irregular occupation, or unauthorized use of land.

Transparency and Disclosure

This policy will be widely communicated to employees, suppliers, partners, and other relevant stakeholders, and constitutes an integral part of the broader set of policies and codes of conduct adopted by the Carmelo Fior Companies. The most up-to-date version will be permanently available on the official website (www.carmelofior.com.br), reinforcing our ongoing commitment to transparency, ethics, and institutional responsibility.